

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, May 17, 2023

President Stephani called the regular meeting to order at 7:01 PM in the high school library. Present: Schulz, Howard, Stephani, Jennerjohn, Chisholm, Wood, Spritka and Haus. Excused: Howard and Kruse excused for start of meeting, arriving late. Also present were: Superintendent Tjernagel, K Nerby, M. Smullen, K. Smullen, K DeVillers, J Paye-Weber, L Ferry, J. Holtz, & A. DeMeuse. The Pledge of Allegiance was recited.

Motion: Jennerjohn/Chisholm to adopt the agenda noting that the board will be going into closed session per 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Consideration of non-teacher compensation not already covered through action earlier in the meeting, Select Food Service Employee compensation and Individual Request from a Returning Unclassified Employee. Action may take place in closed session on closed session's topics. Motion carried unanimously.

STUDENT COUNCIL REPORT: Christy Braun introduced the President and Vice-President for next year. Present were Kirsten Mellen (President) and Elizabeth Scheer (Vice-President). The Council is making plans for next year for the Century Ride. The Homecoming theme will be "Fall Fever".

PUBLIC COMMENT SECTION: (as noted in Board Policy 0167.3 Public Comment at Board Meetings): None.

BOARD REORGANIZATION:

1. Review Board Policy 0152-Officers and determine nomination and voting process: After discussion, nominations will be by paper vote.
2. Election of President, Vice President, Treasurer & Clerk:
 - a. President: Ballots cast for Stephani. **Motion: Jennerjohn/Wood to close nominations and cast a unanimous ballot for Mike Stephani as President. Motion carried unanimously.**
Vice-President: Ballots cast for Tina Jennerjohn. **Motion: Wood/Chisholm to close nominations and cast a unanimous ballot for Jennerjohn as Vice-President. Motion carried unanimously.**
Clerk: Ballots cast for Chisholm. **Motion Haus/Jennerjohn to close nominations and cast a unanimous ballot for Chisholm as Clerk. Motion carried unanimously.**
Treasurer: Ballots cast for Wood. **Motion: Schulz/Spritka to close nominations and cast a unanimous ballot for Wood as Treasurer. Motion carried unanimously.**
 - b. **Motion: Stephani/Jennerjohn to appoint Ann DeMeuse as Board Secretary. Motion carried unanimously.**
Motion: Schulz/Haus to appoint Wayne Spritka for the 2023-2024 year as the CESA representative. Motion carried unanimously.
Motion: Schulz/Chisholm to appoint Roger Wood for the 2023-2024 year as the Legislative representative. Motion carried unanimously.
Motion: Jennerjohn/Wood to appoint Jake Schulz as the EEN (Special Education Rep.) representative for the 2023-2024 school year. Motion carried unanimously.
 - c. **Motion: Stephani/Jennerjohn to appoint Jake Schulz as the delegate to the WASB convention and Beth Chisholm as the alternate for the 2023-2024 school year. Motion carried unanimously.**
 - d. **Motion: Jennerjohn/Haus to designate the official board meeting day as the third Wednesday of the month. Motion carried unanimously.**

3. **Motion: Jennerjohn/Wood to designate Nicolet Bank, the Local Government Pooled Investment Fund, and Wisconsin Investment Series Cooperative (WISC) as the official depositories for 2023-24 year. Motion carried unanimously.**
4. **Motion: Wood/Haus to authorize Jake Holtz with the investment powers for the district. Motion carried unanimously.**
5. **Motion: Spritka/Jennerjohn to designate the Peninsula Pulse as the designated official newspaper for the district. Motion carried unanimously.**
6. **Motion: Chisholm/Wood to maintain the current pay structure (President - \$1,200, Vice-President - \$1,050 and all other Board members - \$840). Additionally, there is a stipend of \$100 per day for attendance at the annual January Education Convention in Milwaukee. Motion carried unanimously.**

CONSENT AGENDA:

1. Approve minutes from April 19, 2023 Regular Meeting and May 3, 2023 Learning Session.
2. Approve April bills.
3. Approve Grants and Donations –
 - Sturgeon Bay Parent Teacher Group donated \$1,500 towards the 4th grade Madison trip
 - SB PTG (Parent Teacher Group) donated \$164.35 for books and \$250 for STEAM
 - Raibrook has made a donation to the Senior Night Celebration
 - Walmart donated 65 backpacks to our elementary schools
 - An anonymous donation of \$3,000 was made for Rock the Dock
 - \$160 donation by Shawn Wautier to the high school daily living skills program
 - Oral Surgery & Implant Specialists Bay Care Clinic committed to \$1,000 annually for five years for scoreboard signage advertising.

Thank you to everyone involved in supporting our students and programs through grants and donations.

4. Approve Resignations and Retirements: Ariel McCracken has resigned from her Special Education Teaching Associate position effective immediately. Rodney Owens is resigning from coaching due to medical issues. Shannon Fahey has resigned from her Special Education Teaching position effective at the end of the school year.
5. Approve Sturgeon Bay High School WIAA Membership Renewal
The WIAA requires that Boards of member high schools act annually in either their May or June meeting to affiliate with the WIAA. This is to ensure that our school is eligible for the 2023-24 WIAA tournament series as well as other membership benefits. The renewal should be emailed to us in early June. As a reminder, WIAA membership fees were eliminated in 2014.

Motion: Haus/Schulz to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any): None.
2. Literacy Showcase - The board will be witnessing a condensed version of a 95% Group phonics lesson (approximately 5-10 minutes). There are many different components that are key parts to each lesson and each lesson is 5 days in length. The components are: Phonological Awareness, Phonics Pattern, Syllable Mapping, Fluency, Sentence Dictation, Writing, Morphology, Passages, Comprehension.

The presentation will focus on (in this order): 1. Phonological Awareness (call and response type warm-up), 2. Syllable Mapping (mapping words with syllable bars), 3. Phonics Pattern (reading pattern multisyllable words), 4. Writing (changing a syllable in a multisyllable word to create a word chain).

This is just a glimpse of what students and teachers do every day during the 95% Group phonics lessons.

3. **Motion: Wood/Jennerjohn to accept the Annual Financial Report, as presented. Motion carried unanimously.**
4. First Reading of Professional Handbook & Salary and Supplemental Pay Guide
5. First Reading of Support Staff Handbook
6. Approve 2023-2024 Health Insurance Plans
Motion: Haus/Wood to approve the health insurance plan offerings for 2023-2024 as presented. Motion carried unanimously.
7. Approve 2023-2024 Dental Insurance Plan
Like Health Insurance, there are no substantive changes & one minor structure change, for the district, with our Dental Insurance. There is no increase in premium cost. Jake Holtz can summarize pertinent points for us in the meeting and also met with staff about this on May 3.

Motion: Wood/Jennerjohn to approve the dental insurance plan offering for 2023-24 as presented. Motion carried unanimously.
8. **Motion: Spritka/Jennerjohn to approve Core Knowledge Language Arts (CKLA) for Grades K-5. Motion carried unanimously.**
9. **Motion: Chisholm/Haus to approve the 2023-2024 CESA 7 Service Contract. Motion carried unanimously.**
10. **Motion: Schulz/Kruse to approve Zach Goblisch as the Head Boys Basketball Coach. Motion carried unanimously.**
11. Approve Teaching Positions
 - A. **Motion: Jennerjohn/Wood to approve Megan Erickson as the Middle School Reading Interventionist, beginning with the 2023-24 school year. Motion carried unanimously.**
 - B. **Motion: Wood/Haus to approve Rachel Miller as a Middle School Special Education Teacher beginning with the 2023-24 school year. Motion carried unanimously.**
 - C. Middle School Special Education: No action taken.
 - D. High School Spanish or High School Spanish and EL Coordinator: No action taken.
 - E. **Motion: Jennerjohn/Wood to approve Joseph LaLuzerne as the Sturgeon Bay High School Business Teacher beginning with the 2023-2024 school year, pending emergency license issuance from DPI. Motion carried unanimously.**
 - F. **Motion: Haus/Chisholm to approve Anne Herring as a Second Grade Limited Term Teacher for the 2023-2024 school year. Motion carried unanimously.**

G. Special Education/Alternative Teacher: No action taken.

12. Approve Associate Position: no action taken.

13. Motion: Schulz/Kruse to approve Amy Lautenbach as the Sturgeon Bay School District Student Information and Data Specialist beginning July 1, 2023. Motion carried unanimously.

14. Motion: Kruse/Schulz to approve Dakota Londo as the Sunrise School Counselor beginning with the 2023-2024 school year. Motion carried unanimously.

15. Approve 2023-2024 Compensation for Returning Non-teacher Employees

Business Manager Holtz has also prepared a document with the information on the three prepared options we have seen before for the meeting packet materials. We also talked through these as recently as the May 3, 2023, learning session.

- 4.0% - This option is 4.01% lower compared to the current CPI figure of 8.01%.
- 4.25% - This option is halfway between 4% and the number referenced below
- 4.5% - The final option prepared is still 3.51% lower than the CPI figure of 8.01% from this past year.

See the breakdown below for the financial summary of the three options.

Percentage Increase:	4.0%	4.25%	4.5%
Salary Total Increase	\$ 103,915	\$ 110,510	\$ 116,905
Total Increase	\$ 119,503	\$ 126,972	\$ 134,441
Total Difference vs. 4%	\$ na	\$ 7,469	\$ 14,938

Motion Haus/Stephani to approve compensation for returning non-teacher employees with a 2023-2024 percentage increase of 4.5%. Roll call vote taken. Yes: Haus, Stephani. No: Spritka, Schulz, Kruse, Chisholm, Wood, Jennerjohn. Motion failed. Motion Jennerjohn/Chisholm to approve compensation for returning non-teacher employees with a 2023-2024 percentage increase of 4%. Motion carried unanimously.

16. Receive Draft of 2023-2024 Board meeting calendar (informational item)

17. Reports:

- a. Legislative – The Joint Finance Committee is in closed session. Their determinations/projections set our base. More information to be provided next month.
- b. CESA – none
- c. Committee/Seminars – none.
- d. Administrative Reports presented.
- e. Superintendent’s Report presented.

18. Executive Session

Motion: Jennerjohn/Kruse to adjourn to Executive Session (with roll call vote) at 9:09 PM per 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Consideration of non-teacher compensation not already covered through action earlier in the meeting, Select Food Service Employee compensation and Individual Request from a Returning Unclassified Employee. Action may take place in closed session on closed session’s

topics. Present: Stephani, Schulz, Jennerjohn, Chisholm, Kruse, Haus, Spritka and Wood. Absent: Howard. Motion carried unanimously.

Motion: Jennerjohn/Wood to return to open session at 10:09 PM.

Motion: Jennerjohn/Haus to approve \$21/hour for kitchen staff member A, \$24/hour for kitchen staff members B and C. Motion carried unanimously.

Motion: Jennerjohn/Chisholm to approve a 6% increase (rather than 4%) for kitchen staff employee D. Yes: 3. No: 5. Motion failed.

Motion: Wood/Kruse to grant the 4% increase for kitchen staff employee D plus an additional \$1,200 stipend for the 23-23 school year. Motion carried unanimously.

Motion: Wood/Schulz to increase unclassified employee to \$25.42/hour. Motion carried unanimously.

19. Motion: Wood/Schulz to adjourn at 10:10 PM. Motion carried unanimously.

Respectfully submitted by,
Ann DeMeuse
Board Recording Secretary

Date: _____

President's Signature: _____

Recordings of the Board meetings can be located at: <https://www.sturbay.k12.wi.us/district/board-of-education>